

Saint-Prex, August 26, 2024

**Regulation on the use of Cr(VI) in metal treatment processes:
Changes to Fischer Connectors' standard grey and black product offerings**

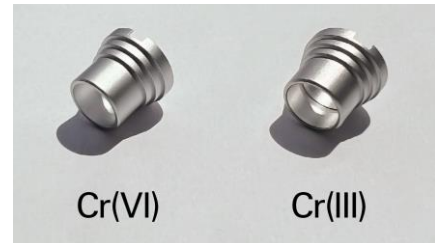
Dear valued Customers and Partners,

Hexavalent chromium has been a staple in metal treatment processes for decades. However, due to the health and environmental risks associated with this metal, regulations that limit or ban its use are now being implemented.

As of September 1, 2024, Fischer Connectors will **adapt its standard offering**. This measure will impact the coating of Fischer Connectors' **grey chromium** and **black chromium** products, with the **following changes**:

Instead of Cr(VI), **Cr(III)** will be used in the metal treatment of **Grey** products (Fischer Core Brass & AluLite, Fischer Fiber Optic).

- **Performance, designation and documentation remain unchanged.**
- As long as **stocks** of Cr(VI)-treated components are **available**, Fischer connectors delivered to customers might contain a **mix of components** treated with either Cr(VI) or the new Cr(III).



The **Black** option (Fischer Core Brass & AluLite, Fischer MiniMax™) has been **removed** from our standard catalog.

- For the Core series, a new option has been introduced: **dark, non-reflective Nickel Anthracite** (already available for MiniMax).
- We recommend that customers with projects using Black references **switch** to the Nickel Anthracite standard offering.



If you want to keep a Black surface treatment, note that **custom conditions** will apply:

Black treatments are subject to regulatory restrictions and supply availability (scarcity or complete out-of-stock). This may imply changes in the commercial conditions applied with notifications (including price changes, minimum order quantities, etc.).

Should you have any questions or concerns, please contact your Fischer Connectors Sales Representative or Distributor in your area.

Sincerely,

Denis Giba, Chief Commercial Officer, Conexivity Group
Jérôme Dabonneville, Chief Technology & Operations Officer, Conexivity Group
Étienne Carli, QHSE Director, Conexivity Group